

 **FastTrack****PERFORMANCE MANAGEMENT PLAN**

- 1.** Name the issue.
  
- 2.** Select a specific example that illustrates the behavior or situation I want to change.
  
- 3.** Describe my emotions around this issue.
  
- 4.** Clarify why this is important. What is at stake to gain or lose for me, for others, for the team, or for the organization?
  
- 5.** Identify my contribution(s) to this problem.
  
- 6.** How I will state my wish to resolve this issue?
  
- 7.** What I will say to invite my partner to respond?



DAME MANAGEMENT STRATEGIES