

 **FastTrack****PERFORMANCE MANAGEMENT PLAN**

- 1.** Name the issue.

- 2.** Select a specific example that illustrates the behavior or situation I want to change.

- 3.** Describe my emotions around this issue.

- 4.** Clarify why this is important. What is at stake to gain or lose for me, for others, for the team, or for the organization?

- 5.** Identify my contribution(s) to this problem.

- 6.** How I will state my wish to resolve this issue?

- 7.** What I will say to invite my partner to respond?



DAME MANAGEMENT STRATEGIES