

TEAM ASSESSMENT

Please rate by number: (NO) 1 2 3 4 5 6 (YES)

1. There is an appreciation of individual differences? _____
2. Executives openly acknowledge their mistakes/shortcomings? _____
3. There are passionate discussions of different views? _____
4. Once a decision is made we all get behind it? _____
5. If a team member is not living up to standards, it is pointed out? _____
6. The executive team clearly focuses on our goals? _____
7. There is an atmosphere of mutual respect? _____
8. Executive team members share their feelings and attitudes? _____
9. Differences of opinions are hashed out? _____
10. When we cannot reach consensus, the opposing member(s) support(s) the group _____
11. We give immediate feedback to one another regarding our behavior? _____
12. We are clear on how to measure our results? _____
13. All executive team members feel valued? _____
14. A sense of openness operates in the executive team? _____
15. We confront tough issues head on? _____
16. Team members are dedicated to achieve organizational goals? _____
17. It is clear who is responsible for what, and when? _____
18. Our managers spell out a series of benchmarks toward a goal? _____
19. Executive team members experience a sense of belonging to the executive team? _____
20. Team members know about each others personal lives? _____
21. Meetings are stimulating and challenging? _____
22. Team members willingly buy-in once a decision is made? _____
23. There is peer pressure for high performance? _____
24. We keep our eyes on the goals? _____

TEAM ASSESSMENT continued

TEAM ASSESSMENT SCORE _____

CAMARADERIE _____

SELF-DISCLOSURE _____

ENGAGING & RESOLVING _____

CONFLICT _____

COMMITMENT _____

ACCOUNTABILITY _____

ACHIEVING RESULT _____



CALL OR EMAIL JOHN DAME FOR A FREE TEAM ASSESSMENT UTILIZING THIS DOCUMENT.
CALL 717.651.9674 or EMAIL jdame@damemanagementstrategies.com